

## Health, Safety, Security and the Environment (HSSE) Policy Statement

At Lightsource bp, our HSSE goals are clear: *zero incidents, no harm to people, and the prevention of environmental damage, ensuring we avoid harm to the natural environment wherever possible*. Nothing is more important than the health, safety, and security of our workforce, the communities in which we operate, and the shared environment we all depend on. We prioritise health, safety, and environmental stewardship in every aspect of our operations, from planning through execution.

### Our Commitment to Health, Safety, Security, and Environmental Excellence

Everyone who works for or partners with Lightsource bp has a vital role to play in upholding our HSSE commitments, and this policy applies to all team members, contractors, and visitors. Through this policy, we commit to:

- **Providing a Safe and Healthy Working Environment:** Creating a safe, secure, and healthy environment for our team members, contractors, and visitors, proactively managing risks to eliminate or mitigate potential hazards.
- **Systematic Risk and Safety Management:** Managing health, safety, security, and environmental risks systematically through an integrated HSSE Management System that aligns with ISO 45001 and ISO 14001 standards.
- **Promoting Safety Leadership and Responsibility:** Safety is a shared responsibility. We expect safety leadership at all levels, with everyone empowered to make safe decisions and contribute to building a resilient and vigilant work environment.
- **Transparent Reporting and Accountability:** Committing to transparent reporting of HSSE performance and regularly evaluating our practices to drive continuous improvement and accountability across all operations.
- **Compliance with Legal and Other Requirements:** Ensuring full compliance with all applicable legal and other requirements related to occupational health, safety, security, and environmental protection.
- **Continuous Learning and Proactive Improvement:** Learning from internal and external HSSE events to prevent recurrence, proactively adopting best practices, and fostering a culture of resilience and safety in every decision.
- **Environmental Sustainability and Climate Consciousness:** As stewards of the environment, we aim to protect ecosystems, reduce greenhouse gas emissions, minimise waste, and embed climate-conscious practices throughout our operations and value chain.
- **Leading by Example:** We hold ourselves and each other accountable to lead by example, maintaining vigilance, discipline, and a shared responsibility to look out for one another. Safety, environmental protection, and community well-being are integral to who we are and how we operate.

This policy is subject to an annual review and updates to ensure ongoing relevance and effectiveness considering changes to the organisation, legislation, or other factors. At Lightsource bp, safety is not just a system but a culture and mindset. By working together, we ensure a safer, healthier, and more sustainable future for all.



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Group CEO, Lightsource bp

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